



Come and join our team!

Children's Pastor

**Upton Vale Baptist Church
St Marychurch Road
Torquay
Devon
TQ1 3HY**

20 hours a week

**Salary: £15,000 - £18,000
+ generous pension package
(£28,125 - £33,750 pro-rata,
with the hope the role will grow in time)**

Closing date: Friday, 14 August 2026



About Upton Vale

Established some 150 years ago, Upton Vale Baptist Church in Torquay, Devon has survived changing times to maintain its position as an active and vibrant hub in the local community. Our church is a family of ordinary people doing extraordinary things who authentically represent what faith looks like in the 21st Century. Apart from our regular Sunday services, we offer a wide-ranging menu of groups and activities for all ages, including assisting adults with additional needs and age-appropriate groups for young people. We take a strategic approach to our commitment to international initiatives, through the Global Outreach (GO) team, and dedicated local programmes, through the Good News Torquay (GNT) committee. Offering practical, emotional and spiritual support, we nurture people to be devoted followers of Jesus Christ, empowering them to create new opportunities to fulfil God's purpose.

Our current UV Kids and UV Youth provision

On a Sunday morning, we currently have the following provision for our children and young people:

Creche (for ages 0-3)



Splash (for ages 3-5)



Waves (for school years 1-3)



WOW – Walking on Water (for school years 4-6)

Youth and Older Youth Discipleship. There is a programme for our older youth on a Sunday evening. We have a full-time Youth and Families' Pastor in post.

We also have our mid-week Navigate group for children in school years 3-6, and our mid-week youth group for young people in school years 7-10.

Visit www.uptonvale.org.uk

JOB DESCRIPTION

Children's Pastor

20 hours a week

Line managed by the Senior Pastor

OUR KIDS GROUP VALUES

Deep Roots: Deep Roots is all about helping the children to explore the Bible in order for them to have strong foundations in God's Word.



Tall Shoots: Tall Shoots is about helping children find their place in the wider church and community, helping them recognise their gifts and abilities, and how they might use them for God in His great plans and adventures.



Growing Together: Growing Together is all about the environment that our Children's ministry takes place in. It is the safe, fun, challenging, environment in which children can feel able to speak and listen, explore their faith, grow and encourage one another.



THE JOB ROLE

Overview: To create spaces in and out of Church for children to explore and grow in their faith in a safe and exciting way.

We seek to achieve this through:

- The postholder demonstrating innovation, creativity and leading from the Spirit to seek God's vision for the children in our church.
- Creating, maintaining and delivering a Sunday morning programme of teaching rooted in the fundamental stories and teachings of the Bible.
- Helping children to discern the unique gifts God has given them and find their place as part of the wider Church family.
- Developing, training, growing and leading the Children's volunteer teams. This will include setting culture and values for the Children's Sunday and midweek ministries, arranging appropriate training, etc
- Managing the children's budget to resource the programme.
- Ensuring that Safeguarding procedures and training are up to date for all the Children's team, and all activities are appropriately risk-assessed and staffed.
- Meeting and communicating with the Church Staff Team to ensure that Children's ministry is engaged with the wider vision and planning of the Church.

Specific activities will include, but not be limited to:

- Age-specific teaching streams on a Sunday morning
- Mid-week children's provision (currently running Monday evenings weekly in term time)
- One-off events, activities, and retreats e.g. Spree SW
- Weekly Team Meetings

PERSON SPECIFICATION

Essential:

- A follower of Jesus who is committed to personal discipleship and growing in faith.
- A theological view in line with the Evangelical Alliance Statement of Faith and holding an orthodox view, specifically in the areas of biblical authority and sexual ethics.
- Willingness to become a member of Upton Vale and be an active part of our worshipping community.
- Experience of working with children (preferably within a church context).
- Ability to work within the constraints of strict confidentiality in respect of safeguarding, pastoral care and access to databases.
- Organised.
- Leadership ability to cast, foster and maintain a culture of high expectations in the groups and amongst helpers/leaders.
- It is a requirement to agree to the Safeguarding Policy of the Church, undergo DBS and other necessary checks before commencing employment.
- Entitlement to live and work in the UK.

Desirable:

- Able to take initiative
- Excellent communication skills
- Leadership qualities – experience of leading a team
- Experience of working within a team environment
- Qualification/s in children's work

Additional Notes:

Whilst 20 hours per week is preferable, for the right candidate, the hours could be negotiated to be increased. We want the best person in this role and wouldn't want the number of hours worked to be the determining factor to someone applying.